

Transparency, Accountability, Ethics and Compliance

Quality Healthcare. CerviCusco is committed to providing the highest quality of healthcare. Since our inception in 2007, we have introduced an array of modern medical services in the Andes Mountains of Peru. Our implementation strategy was based on a careful needs assessment of existing local healthcare services. Consequently, we offer our patients quality care not otherwise found in the region. We believe all people deserve exemplary medical care regardless of place of birth, financial status, race, gender, age, language spoken, ethnicity, religious belief and political affiliation.

Transparency and Accountability. CerviCusco believes in operational, business and financial transparency. Moreover, accountability is imperative to our success as we adhere to Peruvian NGO, governmental and Ministry of Health regulations.

CerviCusco's Accountability Report. CerviCusco makes an Accountability Report available to the public. The Accountability Report explains our mission and vision, healthcare services, sources of funding, partners and affiliations.

Ethics and Compliance. CerviCusco maintains the highest ethical standards. We oppose fraud, theft, bribery and any inappropriate use of funds. CerviCusco adheres to Peruvian laws, APCI (NGO) guidelines, banking policies, Ministry of Health regulations and all contractual requirements. We operate with honesty, credibility, integrity, responsibility, and accountability. Our Code of Ethics ensures a culture of ethical practices within our organization

Our values:

- *Patients:* Our patients have priority; they will receive excellent medical services and compassionate care. They are the reason why CerviCusco exists.

- *Respect:* We will exercise respect for all people (employees, patients, clients, suppliers, communities, etc.).

- *Ethics:* We act with the highest transparency and integrity in everything we do, from medical care and laboratory testing to the administrative and maintenance areas.

- *Financial Responsibility:* We protect CerviCusco's resources; We understand that the proper use of resources (supplies and money) are essential to be able to advance in our mission.

Bribery and Corruption Prevention. At CerviCusco we are committed to acting in a correct, ethical and transparent manner. We will not use CerviCusco resources in a corrupt way to influence decisions, obtain benefits or business, neither for CerviCusco, nor for personal uses. We are committed to caring for the reputation of CerviCusco. Bribery or corruption of any kind will not be tolerated.

If You Know Something, Say Something. At CerviCusco, all employees are responsible for being alert and informing the Administration, the Executive Director, or the President of any improper handling or acts that are not in accordance with our values. This is for the good of CerviCusco and our mission.

Anonymous Ethics Infraction Reporting. CerviCusco encourages our employees to communicate freely regarding suspected internal activity detrimental to our institution, values, policies and mission. We prohibit retaliation against employees reporting such suspected illegal or unethical conduct. Anyone who suspects CerviCusco employees, directors, officers, consultants, or business partners are conducting unethical or illegal activity should report the matter to the President of CerviCusco at dferris19@comcast.net or the Vice President of CerviCusco at debra.krotish@gmail.com.

Donations. CerviCusco is steadfastly committed to responsibly implementing all projects and activities funded by our donors. We tremendously value these precious financial contributions and ensure that such gifts are directed entirely to our clinical operations. CerviCusco relies on your generous donations to sustain our impactful healthcare services.

Peruvian and US Governmental Approvals

APCI CerviCusco is a Peruvian Registered Non-Governmental Organization approved by APCI (Peruvian NGO authority) RUC# 20527888973. Official approval documentation from APCI can be seen on our website.

SUNAT CerviCusco has received tax-exempt status in Peru. Official approval documentation from SUNAT (Peruvian IRS) can be seen on our website.

IRS Friends of CerviCusco is a publicly supported organization as provided by the Internal Revenue Code under section 501(c) (3). Friends of CerviCusco is the US-based partner of CerviCusco. Donations can be made to Friends of CerviCusco for use at CerviCusco. Friends of CerviCusco's tax identification number is 82-2463727. Official approval documentation from the IRS can be seen on our website.

CerviCusco Bylaws. CerviCusco was incorporated in 2007. Our bylaws were written in conjunction with the legal services of a former Vice President of Peru. A copy of the original document can be seen on our website.